



Sprout City Farms Community Navigator (3/4-time, 30hrs/week)

Hiring at Denver Green School Community Farm for the 2022 season

Sprout City Farms (SCF) is looking for an individual able to play an integral role in helping bring our mission and vision to life: to cultivate educational urban farms that engage and strengthen communities, and establish a network of accessible farms throughout the city that nourish, and are nourished by, their surrounding community.

About Sprout City Farms: SCF is an urban agriculture nonprofit founded in 2010 to create healthier, more resilient local food communities. Since then, SCF has successfully transformed 3.5 acres of underutilized urban land into fertile ground that produces 14+ tons of fresh produce annually and nourishes thousands of people across metro-Denver.

So far, we have built:

- the Denver Green School (DGS) Community Farm, a 1-acre organic vegetable farm on the grounds of the Denver Green School, built in partnership with Denver Public Schools in 2011,
- the Mountair Park (MAP) Community Farm, a 1.5-acre organic vegetable farm on the grounds of Mountair Park, built in partnership with the City of Lakewood in 2014,
- the Dahlia Campus Farm, a 1-acre organic vegetable farm at the Dahlia Campus for Health and Well-Being, built and managed in partnership with the Mental Health Center of Denver from 2015-18; this site is now managed by MHCD.
- in 2021, we began partnering with Jack's Solar Garden in Longmont on an 8-acre agrivoltaics site, growing crops under solar panels.

We are seeking a Community Navigator to implement programs and outreach efforts at the Denver Green School Community Farm, in collaboration with our Program Manager, Farm Manager, and Executive Director. As a developing nonprofit, our small staff works closely together to implement the goals of the organization as SCF continues to grow. We are looking for a creative candidate to help envision the potential of this position as we continue to discover our community's wants and needs.

We believe that systemic inequalities disproportionately impact people of color, women, people from working class backgrounds, LGBTQ+ people, and other oppressed groups. Because we believe that these communities must be centered in our work as we fight for food justice for all, we strongly encourage applications from people with these identities or who are members of other disenfranchised communities. **Please apply even if you do not have all desired skills and qualifications!**

Desired skills and qualifications:

1. Community organizing and/or program development experience.
2. Passion for helping develop a more sustainable and just local food system.

3. Ability to identify vegetables grown on the farm (training will be provided).
4. Ability to work as a team player, with people from diverse backgrounds, including students/youth, people of different cultures, etc.
5. Willingness to take initiative and manage multiple tasks.
6. Strong oral communication skills in both English and Spanish preferred.
7. Outcome-driven, positive and forward thinking.
8. Experience managing volunteers and working with children, and comfortable speaking in front of people.
9. Ability to work independently and outside a traditional office setting. Regular access to computer and internet, and use of personal phone (monthly home office stipend provided).
10. Proficiency with email, the Google Suite, Microsoft Word and Excel, and social media platforms including Facebook, Instagram, Twitter.
11. Reliable transportation when necessary (able to travel to farm site, make deliveries to clients' homes, pick up needed materials, etc).
12. Flexible availability including working some evenings and weekends.
13. Preference will go to local residents rooted in the community surrounding the farm. We seek to use our organization's place of privilege and access to resources to empower community members to build up their neighborhoods and lead the changes they would like to see.

Duties and Responsibilities:

(Duties and responsibilities may be adjusted based on the need of our communities and organization)

Education Programs: 10-14% (3-4 hours/week)

- Assist Program Manager with planning, implementation, and evaluation of farm-based educational programs, including:
 - recipe tastings and other activities at CSA pickups and Farm Stands
 - virtual cooking and/or food prep videos
 - community workshops held the first Saturday of each month, May-Nov
 - classroom visits and field trips associated with our farm to school curriculum

Food Access Programs: 26% (8 hours/week)

- Manage setup, distribution, recordkeeping, and coordination with other farm crew members for food access partnerships, including:
 - donation-based Farm Stand at DGS (Wednesdays 3.30-5.30pm, August-October) and

- other pop-up Mobile Farm Stands throughout the surrounding neighborhoods (operated via our “Veggie-cab,” an electric bicycle pedicab);
- delivery of SNAP, WIC, and Solidarity CSA shares to clients’ homes on Thursdays or Fridays (maximum of 5 mile radius for deliveries);
- produce donations to Denver Green School Food Pantry (and other potential partners) on Thursdays or Fridays.
- Run family activities during CSA every Wednesday 3:30-6:30 (includes setup and take down).
- Create delivery route and deliver CSA shares for families needing delivery within 5 mile radius
- Maintain contact with food access shareholders throughout the season
- SNAP Outreach: educate about and assist community members with signing up for the Supplemental Nutrition Assistance Program (SNAP, commonly referred to as food stamps). SNAP PEAS Training will be provided.

Community Engagement: 50% (10-15 hours/week)

- Participate in relationship building with local residents, youth programs, neighborhood associations, churches, etc. and help develop new partnerships with community-based organizations to inform and expand programming.
- Help maintain partnership with Denver Green School administration, teachers, and students, especially around community events and farm to school curriculum
- Assist Program Manager with community partner outreach and communications, including with Winston Downs Community Association, South Hilltop Neighborhood Association, Crestmoor Park Neighborhood Associations, BMH-BJ Synagogue, Virginia Vale Community Association, East Evans Business Association, Mayfair Neighbors, and more.
- Attend relevant community meetings.
- Engage residents through participation in the community advisory committee.
- Work with Program Manager to track participation in food access programs and community events, including gathering community input and feedback to inform program planning and evaluation.
- Assist farm crew with harvest days and all-crew days.

General & Administrative: 10% (3 hours/week)

- Attend weekly virtual staff and status meetings
- Submit monthly reports including timesheet, expense/mileage report, Double Up Food Bucks reports
- Communicate with farm crew about needs for Farm Stands, Food Access CSA Shares, and other activities defined above

Time Commitment and Compensation

This is a part-time seasonal position at 30 hours per week beginning March 15, 2022 and ending November 15, 2022. Compensation includes monthly stipends for health care and home office use;



total compensation is \$18,840 for the time specified above. Mileage is reimbursed for all CSA deliveries made. All SCF positions are currently field-based/home-office, and compensation will be provided for using personal resources (internet, computer, cell phone). The preferred candidate will be a self-starter who is able to effectively work independently. Requests for time off must be submitted for approval; approval of requests is dependent upon staff schedule coordination and the needs of the organization.

How to Apply

To apply, please submit a cover letter, resume, and 3 references (personal or professional). We will accept applications throughout the winter until February 21, 2022 or until the position is filled. In your letter, please answer the following questions:

1. Tell us about what draws you to our model of urban agriculture.
2. What informs your personal food choices? Tell us about your values around the foods you eat. No judgement! There are no right or wrong answers: this is intended to get to know you better.
3. What does food justice mean to you?
4. What are the top 3 things you're most passionate about changing in the food system in the United States today?

Submit to:

Stefan Karg, Sprout City Farms Program Manager

Email: stefan@sproutcityfarms.org

Mail: P.O. Box 7536 Denver, CO 80207

For more information on SCF, please visit our website at www.sproutcityfarms.org and our facebook page at www.facebook.com/SproutCityFarms.

*Sprout City Farms follows an equal opportunity employment policy and employs personnel without regard to race, creed, color, ethnicity, national origin, religion, sex, sexual orientation, gender expression, age, physical or mental ability, veteran status, military obligations, marital status, transgender status, gender identity, ancestry, gender, political service, affiliation or disability.

This policy applies to all Sprout City Farms employees, volunteers, members, clients, and contractors. This policy also applies to internal promotions, training, opportunities for advancement, terminations, outside vendors, members and customers, service clients, use of contractors and consultants, and dealings with the general public.*