

Nourish Advisory Board

Purpose

The Nourish Advisory Board (NAB) will provide strategic, challenging, and innovative direction to inform and drive the future of [Nourish Colorado's](#) initiatives and policy work. The NAB will work closely with all Nourish staff as well as Nourish Colorado's Board of Directors to:

- Maintain statewide, community-based leadership, experiences, and perspectives at the forefront of Nourish Colorado's work.
- Integrate strategy across all initiatives & programs.
- Elevate diverse community voices year-round (not just during points of evaluation)
- Innovate programming and policy
- Bring together cross-food system perspectives
- Help the organization to balance sometimes competing values in a dynamic environment
- Be a part of statewide policy advocacy
- Develop relationships and facilitate connections between NAB participants and other partners, so that Nourish staff are not gatekeeping feedback
- Dream, vision, and live out values together in all aspects of our work - including values around labor, human rights, the environment, food and nutrition security, economic justice, and more.
- Continue to educate each other, learn together, and challenge each other to re-create our food system

Operating Structure

- The NAB will meet virtually over Zoom every other month on Friday mornings from 9:00-11:00am.
- The NAB will operate with an annual timeline of topics; certain topics will be scheduled in order to elevate critical needs during certain times of the year (e.g., reviewing Double Up annual evaluation and discussing changes for the following year will be scheduled annually for January)
- Meetings will include time for open sharing and updates between participants
- Nourish will provide a \$60/meeting stipend for those not otherwise paid by their job to be there
- Once a year, Nourish Colorado aims to host an in-person gathering for all NAB, staff, and Board members
- The NAB will provide English-Spanish interpretation and/or other languages as needed.

Conversation & Discussion

- Various Nourish staff will facilitate the NAB, depending on the topic of the meeting (Directors and policy staff will rotate facilitation)
- The NAB will develop and agree to shared values, commitments, and parameters for decision making
- The NAB will always offer diverse means for engaging and providing direction –through in-person meetings, virtual meetings, surveys, working groups, etc.
- The NAB will be committed to dismantling white supremacy cultural norms

Participation:

- The NAB will include up to 25-30 participants.
- All NAB members will complete a [NAB Application](#) that will be reviewed by Nourish staff and external partners, until the NAB is seated, at which point it will review applications
- NAB appointments will last for **3** years with an option to renew once
- Applications will be disseminated once per quarter to fill empty seats
- Two NAB members will sit on [Nourish Colorado's Board](#)

Participants will include the identity characteristics that make up Colorado:

- Geographic representation: urban, suburban, rural, frontier, mountain communities
- Racial and ethnic representation
- Socioeconomic diversity
- Age
- Gender identity
- Participants in Nourish initiatives (e.g., SNAP, WIC, Older Adult meal program, school food participants)
- Implementation partners (e.g., farmers, market managers, food service directors, culinary staff)
- Agency partners (e.g., CDHS, CDE, AAA, Extension)
- Organizational partners (e.g., CFMA, Cooking Matters, Blueprint to End Hunger)
- Policy advocacy partners
- Other aligned issue areas (e.g., housing and economic justice)
- At a minimum, 51% of the NAB will represent those Nourish Colorado's work aims to benefit

Shared Decision Making:

The NAB and Nourish staff will develop:

- How decisions are made, how information is shared, and how disagreements are addressed between the NAB, Staff, and the Board of Directors
- Clarity on NAB areas of focus and areas of influence.
- Means for holding Nourish accountable, such as:
 - Consistent notetaking
 - Tracking document of items of concern or needed change, and when/how they are addressed
 - Shared data and information via Google Docs